



# California State University, Fresno

Special Programs

Office Of The Provost

Vacancy # 13187

## Associate Vice President for Water and Sustainability

### Salary:

The salary is competitive and is negotiable depending on the strength of qualifications. This is a CSU Management Personnel Plan (MPP) position with an attractive benefits package which includes but is not limited to: a vacation accrual rate of 16 hours per month; 12+ paid holidays; excellent choice of medical, dental, and vision insurance; long term disability coverage; life insurance; and retirement benefits.

### Overview:

California State University, Fresno (Fresno State) invites applications and nominations for the position of Associate Vice President for Water and Sustainability. Under the general supervision of the Provost, the Associate Vice President (AVP) will lead the University's effort in developing, institutionalizing, and strengthening water and sustainability programs across the campus and in the community. This position will be responsible for strategic planning and is expected to articulate a bold vision that will establish the University as a national and international leader in water and sustainability.

### Position Summary:

The Associate Vice President will serve as a member of the Academic Affairs Leadership Team, and will provide leadership for building and enhancing collaborative partnerships with units across campus. Additionally, this position will serve as the lead administrator to further develop the California Water Institute and its advisory board. This position will work closely with the Deans of the eight colleges on campus, and the leaders of many Fresno State centers and institutes - including the California Agricultural Technology Institute, the Maddy Institute, and the Lyles Center for Entrepreneurship. The AVP will also be integral in developing and strengthening CSU-wide programs (Water Resources and Policy Initiatives and COAST), and the Fresno State Faculty Water cohort. This position will assist in coordinating established academic, research, and outreach activities that address critical agricultural, urban and environmental water and sustainability issues in the Central Valley region of California. The Associate Vice President will be responsible for securing financial support for existing, as well as new programs.

The Associate Vice President will provide leadership for building and enhancing strategic partnerships with stakeholders including federal, state and local agencies; various groups within the water industry; as well as business leaders, community groups, and other regional organizations dedicated to promoting environmental sustainability. This position will work with elected officials and governmental agencies to develop relationships and enhance program support.

### Qualifications:

#### General Qualifications:

- A proven track record of significant accomplishments and a demonstrated entrepreneurial approach to leadership in public policy relating to water and sustainability issues.
- Demonstrated familiarity with significant research and outreach activities that address critical agricultural, urban, and environmental water and sustainability issues in California.
- A minimum of ten years' experience with five years of significant leadership experience is required.
- An earned bachelor's degree is required.
- Demonstrated ability to interact effectively with academic administrators, faculty and students; and to build and strengthen partnerships and collaborations with University constituencies including internal and external advisory boards.
- Strong understanding and knowledge of California water law, and issues associated with water and sustainability in the Central Valley.

#### Preferred Experience and Qualifications:

- Demonstrated experience to secure and manage financial resources for water and sustainability programs;
- Strong communication skills;
- Demonstrated experience and/or strong familiarity with public relations, marketing, and/or brand management of water and sustainability programs;
- Earned advanced degree and/or qualifications for the rank of full professor in one of the University's disciplines;

- Demonstrated leadership experience in building and enhancing strategic partnerships with a wide range of national, state, and local stakeholders including elected officials; government agencies; various groups within the water industry; as well as business leaders, community groups, and other regional organizations.

**Filing Deadline:**

Applications received by April 23, 2017 will be reviewed for minimum qualifications and given full consideration by the hiring manager and/or search committee. Qualified applicants received after that date will be forwarded upon request to the hiring manager and/or search committee.

**Application Procedures:**

Individuals interested in being considered for this position should submit an on-line application and attach the following supporting documents: 1) resume, 2) letter of interest which includes a narrative detailing how the candidate fulfills each of the required and preferred items listed under Qualifications, and 3) names, email addresses and telephone numbers of three references who can provide current assessments of the candidate's qualifications for the position.

Pursuant to Executive Order 883, reasonable accommodation is to be provided upon request from an employee or applicant with disabilities, unless doing so would impose an undue hardship on the campus. What constitutes a reasonable accommodation is to be determined by the campus on a case-by-case basis after it has received the individual's request for accommodation and engaged in an interactive process. Employees or applicants requiring reasonable accommodation should contact Human Resources directly at (559) 278-2032.

**How To Apply:**

To apply for this or any open position at Fresno State visit our online employment site at: <http://jobs.csufresno.edu/>

**Other Requirements:**

Pursuant to the requirements of the Immigration Reform and Control Act of 1986, any offer of employment is contingent upon verification of individual's eligibility to be employed in the United States.

A background check (including a criminal records check) must be satisfactorily completed (as determined by the CSU) before any candidate can be offered a position with the CSU. Failure to satisfactorily complete or pass the background check may be the basis for rescinding an offer of employment and/or affect the continued employment of current CSU employees who apply for posted positions identified as sensitive.

California State University, Fresno annual security report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Fresno State, and on public property within, or immediately adjacent to or accessible from the campus. The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault, and other matters. You can obtain a copy of this report by contacting the Campus Police Department or by accessing the following web site: <http://www.fresnostate.edu/adminserv/police/clery/index.html>

The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

This position may be a "designated position" in the California State University's Conflict of Interest Code. The successful candidate accepting this position may be required to file Conflict of Interest forms subject to the regulations of the Fair Political Practices Commission.

**Other Applicant Information:**

Applicants will receive confirmation of receipt of their application materials via automatic email reply. In addition, qualified applicants will receive email notification at the conclusion of the recruitment process.

This is a full-time management position covered by the California State University Management Personnel Plan. Under this plan, employees are subject to management reviews and serve at the pleasure of the University President of that campus.

**General Information:**

California State University, Fresno is one of 23 campuses in the California State University System. The University's mission is to offer high-quality educational opportunities to qualified students at the bachelor's and master's levels, and in certain applied disciplines, at the doctoral level. The current student enrollment is approximately 23,000, including a large percentage of students with diverse and culturally rich backgrounds. The University serves the San Joaquin Valley while maintaining deep involvement with the state, nation,

and world. California State University, Fresno promotes student learning and community engagement through faculty scholarship and service learning opportunities in collaboration with community organizations, educational institutions, industry, business and government. The University was one of the first U.S. Colleges and Universities to be selected by The Carnegie Foundation for the Advancement of Teaching for its Community Engagement Classification.

Metropolitan Fresno, with a multi-ethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes, and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.